



EUROPEAN UNION
European Structural and Investment Funds
Operational Programme Research,
Development and Education



HR EXCELLENCE IN RESEARCH

Planned Support of Educational Training in the Balanced Professional Development of Researchers Field

Project Title: Development of Capacities for Research and Development of TBU in Zlín (RoKaVaV-TBU)

Reg. no.: CZ.02.2.69/0.0/0.0/16_028/0006243

Case: 2018CZ353848

In order to ensure balanced professional development, researcher staff will be offered a range of educational training activities (courses). Each of these will last 8 hours and will be held, on average, twice a year. The expected size of one such group will be approximately 8-10 people. Participants will have access to background study materials, usually in the form of presentation slides.

Researchers are recommended to participate in the following educational activities:

Number	Educational Activity Title
VAa1/FAI	European Charter for Researchers
VAa2/FAI	Code of Conduct for the Recruitment of Researchers
VAa3/FAI	Ethical and Professional Aspects of Research Organisations' Approach to Research Activities
VAa4/FAI	Work Incentives in Research Organisations, Working Conditions and the Social Security of Workers in a Research Organisation
VAa6/FAI	Training in Gender Equality issues in harmony with the achievement of the best possible R&D results; including a view on ensuring the development of the younger generation and the subsequent integration of R&D workers after fulfilling Parental Leave conditions
VAc3/FAI	International Project Preparation Methodology
VAc4/FAI	Evaluation of Research Organisations
VAc5/FAI	Self-assessment
VAd1/FAI	International Co-operation Strategies
VAd2/FAI	Ensuring the Bilingualism of Supported Elements
VAe1/FAI	The Transfer of Research Results into Industrial Practice
VAe2/FAI	Open Access - Open Access to Information Trends
VAe3/FAI	Copyright and Intellectual Property Management
VAf1/FAI	Supported Component Popularisation Activities Strategies
VAf2/FAI	R&D Results Popularisation
VAf3/FAI	The Creation of R&D Results Presentations

The following set of courses is recommended to Post-doctoral students and young researchers (within 5 years of obtaining their Ph.D.):

Number	Educational Activity Title
VAa7/FAI	Young Researcher Training - DSP and Post-doctoral students – in order to develop their professional skills and increase their competitiveness in Research, Development and Practice
VAa10/FAI	Training in the Mentoring Realisation Programme Field
VAc1/FAI	The Creation of Quality Publication Outputs
VAc2/FAI	A Project Preparation Methodology with High Probability of Fund Provider Acceptance
VAc3/FAI	An International Project Preparation Methodology

On the contrary, Experienced Researchers – “Seniors”, are also recommended to absolve the above, in addition to the basic set for researchers, as follows:

Number	Educational Activity Title
VAa10/FAI	Training in the Implementation of Mentoring Programme Fields

FAI Academic Staff should be schooled in the following fields:

Number	Educational Activity Title
VAd2/FAI	Assuring the Bilingualism of Supported Components
VAe1/FAI	Research Result Transfer into Industrial Praxis
VAe2/FAI	Open Access – Open Access to Information Trends
VAe3/FAI	Copyright and Intellectual Property Management

Ph.D. Students are recommended to complete the following educational activities:

Number	Educational Activities Titles
VAa1/FAI	European Charter for Researchers
VAa2/FAI	Code of Conduct for the Recruitment of Researchers
VAa3/FAI	Ethical and Professional Aspects of Research Organisation Staffs' Approach to Research Activities
VAa4/FAI	Work Incentives in research organisations, working conditions and the social security of workers who are part of a research organisation
VAa6/FAI	Tuitional Training in Gender Equality Issues, in accordance with the achievement of the highest quality possible R&D results, including the perspective assurance of the development of the younger generations; and the subsequent integration of R&D workers after completing their Parental Leave period
VAa7/FAI	Training Young Researchers - DSP students and Post-doctoral students – in order to professionally develop them and increase their competitiveness in Research, Development and Working Practice
VAa10/FAI	Training in Mentoring Programme Realisation Fields
VAc1/FAI	The Creation of Quality Publication Outputs
VAc2/FAI	Potential High Probability Project Preparation Fund Provider Acceptance Methodology
VAc3/FAI	International Project Preparation Methodology
VAd1/FAI	International Cooperation Strategies
VAe1/FAI	The Transfer of Research Results into Industrial Practice
VAe2/FAI	Open Access - Trends in Open Access to Information
VAe3/FAI	Copyright and Intellectual Property Management
VAf1/FAI	Dissemination of Ancillary Component Strategy Activities Popularisation
VAf2/FAI	Popularisation of R&D Results
VAf3/FAI	Creating R&D Results Presentations